

Apprenticeship Target Report 2020 – 2021

Bellevue Place Education Trust (BPET) is a Multi-Academy Trust that maintains nine primary schools, as at 1 January 2022, across London and Berkshire. BPET’s core purpose is to maintain and manage successful state funded schools. Eight of our schools are free schools. BPET will reach full capacity in 2022 , all schools with Reception – Year 6 cohorts, providing 3,204 primary and nursery school places.

Our mission is to grow hubs of like-minded, autonomous schools, well-supported, all of which combine academic rigour with highly enriched opportunities that deliver a personalised approach to education and exceptional outcomes for all. This is only possible with highly motivated and committed employees. Our aim is to become an employer of choice in the communities that we serve, developing our staff by providing an extensive and high quality professional development programme for all, encouraging them to build their career with us. BPET actively considers apprenticeships for both new and existing staff as part of the professional development programme.

The public sector apprenticeship target requires public sector bodies with 250 or more staff in England to employ an average of at least 2.3% of their staff as new apprentice starts annually over the period of 1 April 2020 to 31 March 2021. Bellevue Place Education Trust is required to publish data and show regard to the public sector apprenticeship target.

Organisation Name: Bellevue Place Education Trust

Reporting Period: 1st April 2020 to 31 March 2021

Figure	Description	Total
A	The number of employees that began work at BPET between 1 April 2020 and 31 March 2021	62
B	The number of apprentices at BPET and whose apprenticeship agreements also began between 1 April 2020 to 31 March 2021. (This includes employees who were already working for BPET before beginning their apprenticeship, as well as new apprentice hires)	17
C	The number of employees employed by BPET at 31 March 2021	319
D	The number of apprentices who work for BPET at the end of the reporting period 31 March 2021.	29
E	The percentage of apprenticeship starts (both new hires and existing employees who started apprenticeships) as a proportion of employment starts between 1 April 2020 and 31 March 2021	27%

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F	The percentage of total headcount that were apprentices on 31 March 2021	9%
G	The number of apprentices employed immediately before the reporting period 31 March 2020	12%
H	The total headcount on the day before the first day of the reporting period 31 March 2020 *A school employing 56 employees TUPE transferred to BPET on 1/2/20.	312
I	The percentage of apprentices that began work and whose apprenticeship agreement began between 1 April 2020 and 31 March 2021 as a proportion of the total headcount on 31 March 2020	5%

BPET currently offers a range of apprenticeship opportunities within our schools for both new and existing staff. These include:

- Business administration - levels 2 to 4
- Teaching Assistant - level 3
- Early Years' educator - level 3
- Teacher - level 6
- Operations/Department manager - level 5
- Children, Young People and Families Manager - level 5

As demonstrated in the above figures, BPET has met the public sector apprenticeship target with more than 2.3% of staff on an apprenticeship and we will continue to explore and develop new ways to exceed this target in the future.

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